

## PERSON SPECIFICATION

**Title:** Web Developer  
**Location:** Bournemouth Office  
**Section:** IT

CRITERIA	Essential	Desirable
<b>Education, qualifications and training</b>		
IT /Computing related qualification or equivalent		Y
<b>Knowledge and professional experience</b>		
2 years+ experience of development skills with PHP/MySQL	Y	
Working knowledge of Apache on Linux platform	Y	
Strong JavaScript & CSS skills	Y	
<b>Aptitude and skills</b>		
Good organisation and planning ability	Y	
Understanding of budgets		Y
Creative, resourceful and ideas oriented, with aptitude to use own initiative to problem solve	Y	
High level of communication skills (written, verbal, electronic, face-to-face etc)	Y	
Good attention to detail	Y	
Ability to assimilate facts quickly and to hold a broad knowledge of the organisation's areas of work	Y	
Good networking skills		Y
Ability to communicate effectively with people at all levels	Y	
Ability to prioritise work load and meet deadlines	Y	
High standard of computer literacy (Word, Excel, Outlook) and competent web user	Y	
Experience of working with external agencies		Y
<b>Attitudes and behaviours</b>		
Self starter, works effectively unsupervised and manages own deadlines	Y	
Good team player	Y	
Flexible with regard to work demands within the team	Y	
Willing to support others and share information	Y	
Self confident and able to assume responsibility	Y	
Demonstrates a drive towards continuous professional development and improvement.	Y	
Has a positive and enthusiastic attitude towards development and purpose of role	Y	
<b>Other</b>		
Knowledge of wider telecommunications and related market sectors	Y	
Willing to travel to Farnham office and elsewhere from time to time in line with requirements of role.	Y	
Full UK driving licence	Y	
Committed to the ethos and objectives of Windsor Telecom	Y	