



windsor telecom

JOB DESCRIPTION

Job Title: Senior Web Developer

Reports to: Head of IT

Job Purpose

- Development of features and extensions to Windsor Telecom's e-Commerce website.
- Maintaining and improving back-office systems and tools to facilitate smooth running of the sales, service delivery and product management aspects of Windsor's business.
- Running of statistical reports as required by Directors and management.
- Lead on creation, build, implementation and ongoing development of company intranet.
- Assisting with development of current systems and implementation of new systems as they are introduced.
- Ensuring IT support services contributes to Windsor Telecom's growth objectives and bottom line
- Maintaining effective lines of communication with managers/teams across the company relevant to job role.
- Deputising for Head of IT in his absence as necessary.
- To make active contribution to Windsor Telecom's commitment to continuous improvement at individual, team and company level.

Main Responsibilities

- Maintain consistent work outputs and perform within targets set by Head of IT.
- To carry out tasks to timescale and deadlines, observing set procedures where possible.
- Maintaining awareness and knowledge of marketplace and telecommunications sector
- Attend employee training and development activities relevant to role purpose
- Shared responsibility for IT provision and support to non-IT staff company wide
- Shared responsibility for ensuring that all company PC's are operating correctly with all relevant software
- Assess and champion new development techniques that will benefit the team capability and product output.
- Mentoring and coaching Web Developers to ensure team capability is maximised.
- To anticipate and implement strategies for growth & to monitor system efficiency.
- Undertake any other job related duties as directed by Head of IT

Qualifications/Skills/Knowledge/Experience

- 2 years+ experience of development skills with PHP/MySQL.
- Working knowledge of Apache on Linux platform.
- Strong JavaScript & CSS skills.
- Comfortable working with web page designs provided by a third party.
- Ideally educated to degree level in an IT/Computing related subject.
- Ability to work unsupervised, to tight deadlines and under pressure.
- Excellent team player.
- High level of communication skills (written, verbal, electronic and face-to-face etc).
- Good attention to detail.
- Creative, resourceful and ideas oriented with aptitude for using initiative.
- Demonstrates a drive towards continuous professional development and improvement.
- Willing to travel to the Farnham office and elsewhere from time to time in line with requirements of role.

- A positive and enthusiastic attitude towards development and purpose of the role.
- UK Driving Licence.

Performance Indicators

In conjunction with Head of IT agree levels of performance will be based on the following criteria:

- Achievement of work outputs.
- Improvements in system efficiency.
- Benefit of new/upgraded systems to colleagues & their work outputs.
- Benefit of new/upgraded systems to the company as a whole.